the PULSE

BOSTON, MASS. JULY, 1964

NEW ENGLAND DEACONESS HOSPITAL

OFFICES RE-LOCATED AS HOSPITAL GAINS GREATER EFFICIENCY

Many offices are being re-located under a major face-lifting designed to give the hospital greater efficiency.

The conference room off the corridor leading to the executive director's office on Central I will be divided into three administrative offices. One will be occupied by Richard Lee, Assistant Executive Director and Controller; a second by his secretary, and the third by Dean Annis, Assistant Controller.

Assistant Director Theodore Koeh will move across the corridor to the office now used by Mr. Lee. Miss Ellen Adams, assistant director, will move to Mr. Koch's present office, and her present area will become the public relations office.

A swap has been completed between the patient library and EKG room. Under the new look, the library is located on Deaconess I and the EKG room on Palmer VI.

The Cashier's office on Central I will go modern. Bars at the cashier's cage will be removed and the wall will be replaced by high counters, as in a bank.

The chief dietitian's office on Baker I has been shifted to office space in the main kitchen. This will place the main kitchen dietitians in a glass partitioned office between the two bake shop entrances.

The office for administrative services will occupy the area on Baker I which formerly was the chief dietitian's office.

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DR. JAMES L. TULLIS IS APPOINTED CHAIRMAN OF NEW MEDICAL STAFF

DR. JAMES L. TULLIS

Effective June 23, Dr. James L. Tullis assumed additional responsibilities as Chairman of the Medical Staff of NEDH under a new organizational set up designed to bring the semi-autonomous units and departments of the Deaconess complex into a closer and more coordinated relationship.

Included in this realignment of relationships are the Deaconess Independent Staff and the Lahey, Joslin and Overholt clinics. Eventually the Shields Warren Radiation Research Center will also participate.

Each of these units has always been dedicated first of all to the care of patients; each has been devoted to research; each has served to teach other specialists in the particular field for which it exists.

However, there has long been a need for a closer working relationship and work has been quietly going on in the background for some time to achieve the eventual goal of a cohesive organization working together toward a single objective . . . the best possible care of the patient.

In addition, duplication of research will be reduced, a stronger system of residency training will be maintained, and consultative services between departments will be greatly expanded.

To implement this reorganization, a complete set of by-laws was drawn up by a special committee and was unanimously approved at a special meeting of the Medical Staff. These by-laws set forth the structure of the Medical Staff as a whole, the composition of each committee, and provide a framework within which the Medical Staff can function most effectively.

New departments have been set up in medicine and surgery, each of which includes all staff members in that field regardless of whether their primary connection is with the Deaconess or with one of the clinics.

Dr. Tullis' appointment as Chairman of the Medical Staff under the new conception of staff organization was also

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MARJORIE LEBEAU DIRECTS ADMINISTRATIVE SERVICES

Miss Marjorie LeBeau, administrative assistant to the chief dietitian for the past nine years, has been appointed Director of Administrative Services.

Miss LeBeau succeeds Mr. Hubert Sycamore who will concentrate on the research and establishment of a "unit manager system" for certain nursing stations.

Among the many responsibilities assumed by Miss LeBeau in her new position are housing for residents, information and telephone facilities, arranging official meetings held at the hospital, supervision of reception desks and various types of patient relations.

Miss LeBeau was born in Worcester. She attended Clark University and graduated from the Chandler School in Boston.

She worked in an industrial fuel concern before coming to the Deaconess in 1948 as departmental secretary to the Chief dietitian. She was promoted to administrative assistant in 1955 and gained extensive experience in personnel planning and policy.

For many years she has been a member of the Board of Directors of the Alpha Credit Union and has served as Vice-President and Chairman of the Credit Committee.

Miss LeBeau is an avid reader. Among her hobbies are music, theatre and travel.

Her most recent venture afar ended in mishap. She suffered a broken foot in Bermuda, but has recovered amply to turn her thoughts and plans now to a European visit in October.

She lives in Brookline.

TROPHY WINNERS — Among the many winning awards for championship bowling were, left to right, Barbara Anderson, Charles Schraub, Constance Bain and Theresa Sirois.

CATERED DINNER followed a sports program at bowling picnic. Camera captured this group enjoying the meal. Left to right, Joan Mazza, Jackie Bouley, Diane Shurtleff, Hubert Sycamore, Richard Ryan and Norma Steele.

BOWLERS END SEASON WITH AWARD PICNIC

Members of the New England Deaconess Hospital Bowling League enjoyed a program of sports, award presentations and dinner on Thursday, June 4, at Larz Anderson Park, Brookline.

A change of pace from bowling — the sport that has occupied their time and talents each Thursday evening for a large portion of the year — was provided by softball, croquet, horseshoes and badminton.

Japanese lanterns provided illumination for dancing, with the music supplied by a tape recorder.

The traditional highlight was presentation of awards. Captains of the winning teams were David Colleran, Division A; Sheila Meek, Division B, and Clifford Fisher, Division C.

Other members of the prize-winning Division A team were Barbara Anderson, Constance Bain, Hubert Sycamore and Robert Fay.

Sharing the Division B trophy, besides the captain, were Rosanna Chute, Thomas Cullen, Dr. James Duhig and Esther-Mary Farrington. And in the "C" group were Priscilla Tinkham; Susan Caulfield, Lori Windsor and Kenneth Keener.

Individual winner are noted by an asterisk on the final bowling scores.

Special awards were presented to Walter Emery and John Curtis. Emery achieved the unusual privilege of occupying the cellar, and Curtis took top honors in the high average, high singles and high three-string, but was a late comer, bowling 19 times rather than 20 required to qualify officially.

Hubert Sycamore, who headed the league this season, presented the awards until interrupted by the Brookline police. He dashed to the Boston Lying-In Hospital where his wife gave birth to a daughter, Kristen.

A new bowling season will be launched in September. All employees are invited to join this program of exercise and fun.

NEW ENGLAND DEACONESS HOSPITAL BOWLING LEAGUE

FINAL STANDINGS

DIVISION A

Team No.	Pinfall Including Handicap	Pts.
*1 — D. Colleran	45374	134
4 — M. Weigand	45058	128
2 — C. Schraub	44533	102
3 — W. Emery	44684	98

High Singles for Year

*C. Schraub	136
*C. Bain	110

High 3-String for Year

*C. Schraub	357
*T. Sirois	274
*B. Anderson	274

High Average for Year

*C. Schraub	100
*B. Anderson	82
*C. Bain	82

DIVISION B

Team No.	Pinfall Including Handicap	Pts.
*7 — S. Meek	47354	129
5 — W. Flatley	43359	114
8 — B. Weeden	44985	112
6 — R. Bentley	43201	100

High Singles for Year

*R. Bentley	142
*R. Chute	123

High 3-String for Year

*R. Bentley	357
*R. Chute	309

High Average for Year

*R. Bentley	96
*S. Meek	92

DIVISION C

Team No.	Pinfall Including Handicap	Pts.
*9 — C. Fisher	45461	136
11 — M. Hennessey	45084	135
10 — R. Lee	45153	133
12 — N. Steele	43846	111

High Singles for Year

*R. Lowry	144
*E. Clapp	113

High 3-String for Year

*R. Lowry	319
*M. Hennessey	288

High Average for Year

*R. Ryan	95
*M. Hennessey	84

* Trophy winners.

Dr. Tullis

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unanimous. He is widely respected as a leader and developer of men, and it is these qualities which have brought him this appointment.

Dr. Tullis has been on the Deaconess Medical Staff since 1949, and is especially well known for his work in hematological research. He was associated for many years with the late Dr. Edwin Cohn, founder of the Protein Foundation, and is now Director of the Cytology Laboratory which was esetablished to carry on Dr. Cohn's research in blood and blood diseases.

Dr. Tullis is a graduate of Rollins College and of the Duke University Medical School. He interned at Roosevelt Hospital in New York City and was a member of the medical staff of the U. S. Army Evacuation Hospital, Number 9, during World War II. There followed three years as a Research Fellow in Biochemistry at the Harvard Medical School before becoming an attending physician at Deaconess.

A resident of Newton, Dr. Tullis is married to the former Marjorie White, and is the father of three daughters, Virginia, Ann and Susan, and one son, James.

"The main orientation of the Deaconess Hospital has always been, and will continue to be, optimum care of the seriously ill patient. Every new procedure or piece of equipment is considered first in the light of what it can do to help the patient toward recovery, and second in how it can add to progressive research and to more effective teaching at the post-doctoral level. We believe these goals can be more realistically attained under this new organizational plan," was Dr. Tullis' comment as he assumed his new responsibilities.

Offices Move

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Messenger service will also have space there.

Mr. Hubert Sycamore's office will be located in the area evacuated by the messenger service on Baker I and the Social Service Department will use the space now occupied by administrative services. It will serve as an office for students from schools of social work in the city.

FRIENDS GIVE $21,000

Friends of the Deaconess recently presented a gift of $21,000 to the hospital to provide air conditioning for the nurses' offices on Palmer II, television sets for patients' rooms and curtains for the cafeteria.

Generosity of the Friends and the extensive benefits to the hospital made possible by their gifts, reflects their many hours of volunteer effort in the operation of such activities as the Coffee Shop, Flower and Gift Shops, Thrift Shop, Night at the Pops, etc.

The Friends held their annual picnic June 2 at the home of Mrs. Shields Warren in Newton.

Presentation of the gift was made to Executive Director R. D. Lowry by Mrs. James T. Mountz, President.

HUGH SYCAMORE STUDYING AND FORMULATING NEDH ADMINISTRATIVE FLOOR MANAGER PLAN

Hubert Sycamore, Administrative Assistant, and former Director of Administrative Services, is now devoting full time to the study and formulation of the administrative floor manager system at the Deaconess.

Under this system, a member of Administration is assigned permanently to the nursing floor to take responsibility for the many administrative duties that are associated with the running of a good nursing station. The purpose of this system is to give nursing personnel even more time for the planning, supervising, and implementation of nursing care.

Mr. Sycamore recently visited the hospital at the University of Florida in Gainesville to study the system which has been in operation there for five years.

FIFTEEN BEGIN TECHNOLOGY COURSE

Fifteen Northeastern University students have started a course in Medical Technology at the New England Deaconess Hospital.

The students, all majoring in Biology, will participate in the hospital's phase of the cooperative program for 25 weeks annually for four years.

They will ultimately qualify for the registered medical technologist examination given by the American Society of Clinical Pathologists. While at the Deaconess Hospital they will study hematology, bacteriology, blood bank procedures, clinical chemistry and immunology.

The new class more than doubles the size of the previous group and is the largest since the unique cooperative school in Medical Technology was founded four years ago. It is the only cooperative program of its type in the nation.

Director of the Deaconess Hospital school is Dr. William A. Meissner, Pathologist-in-Chief, and Associate Director is Dr. Bradley E. Copeland.

The students are: Karen Anderson, Brockton, Mass.; Sheila Benzil, Dorchester, Mass.; Linda Dale, Mattapan, Mass.; Leslie Dulong, Gloucester, Mass.; Geraldine Gifford, Reading, Mass.; Jane Huntington, Quincy, Mass.; Marian Koster, Framingham, Mass.; Jacqueline Kupec, Randolph, Mass.; Linda Lessor, Merrimack, N. H.; Jean Morrison, Everett, Mass.; Carolyn Murray, Hingham, Mass.; Jane Nussbaum, Xenia, Ohio; Maureen Sherry, Brighton, Mass.; Carol Stone, Milford, Conn.; Cheryl Willard, Gulfport, Florida.

BATTER UP!

Deaconess Hospital has fielded a team of stalwart athletes to gain glory and exercise on the softball diamond.

Sometimes the scores resemble a football or basketball tally, but the stress, in truth, is more on exercise than glory. It's just plain fun for all who participate.

Members of the hospital league include Children's, Peter Bent Brigham, Newton Wellesley, Somerville and Malden Hospitals. Fifteen games are scheduled, with games held on Wednesday nights at Amory Field, Brookline; Albermarle Field, Newton, and Waverly Oaks, Belmont.

Chief Pharmacist Charles Schraub is manager, pitcher and bat boy.

MR. LEE IS SPEAKER

Richard Lee, Assistant Executive Director and Controller of the Deaconess Hospital, was speaker at the general session of the annual meeting of New Hampshire Hospital Association and New Hampshire-Vermont Chapter of the American Association of Hospital Accountants.

The program was held June 17 and 18 at the Mountain View House, Whitefield, N. H.

TOUR OF MEDICAL OFFICE BUILDING via television was provided to the public June 2 on WBZ-TV. Joan Desmond, above, told the story.

EVANS F. HOUGHTON APPOINTED NEDH PUBLIC RELATIONS COUNSEL

Evans F. Houghton, recently appointed Public Relations Counsel, comes to the Deaconess with a broad background in the public information and public relations field.

Starting his career in San Francisco, he was for ten years on the staff of the San Francisco Examiner and International News Service.

After moving to New York in 1948, Mr. Houghton was Public Relations Associate for the Birds Eye Division of General Foods, and after that, Director of Public Interest for Columbia-Presbyterian Hospital.

In 1960 he moved to Boston and set up his own public relations organization, the Evans F. Houghton Company. In addition, Mr. Houghton is President of Contacts International, an international business information and fact finding group of 38 former foreign news correspondents covering all free countries of the world with assignments on the common market, world trade affairs, business trends, etc., all on a confidential subscriber basis.

Married and the father of five children, Mr. Houghton lives in Newton Centre.

EMPLOYEE OPEN HOUSES HELD AT OFFICE BUILDING

Open House for employees, their families and guests was held at the new Medical Office Building on Wednesday afternoon and Thursday evening, June 10 and 11.

With department heads as tour guides, they viewed typical single, double, triple and quadruple doctors' office suites. This was followed by a visit to the X-ray and pathology departments on the second floor.

Also on the itinerary were guest accommodations, pharmacy, parking facility, tunnel to the hospital, and control panel for air conditioning and heat.

Punch and cookies were served in the Riverway Terrace Room.

Serving as guides were Richard Lee, Theodore Koch, Hubert Sycamore, Evans Houghton, Milton Nelson, Donald Sabine and Miss Ellen Adams. Miss Marjorie LeBeau coordinated the tours.

Weddings

Ellen K. Daly of the laboratory staff, to Martin F. Higgins, Jr. of Dorchester.

Nancy A. Johnson, nurse in the Special Care Unit, to Dr. Eduardo Areiniegas of Detroit.

Betty A. Stoddard, staff nurse, to Alfred J. Murray, Jr., of Natick.

Prudence E. MacDonald, X-ray technician, to Marvin D. Fiant of Kansas City, Mo.

Engagements

Linda Louise Snow, Nursing School senior, to Robert R. Parker of Maine.

Jacqueline Bellefeuille, staff nurse, to Frank Daley of Tewksbury.

Karen A. Fuess, School of Nursing sophomore, to David A. Dunkerton of Auburn.

Karen Goethals, class of 1965, to Leo Galland.

SPECIAL WINNERS of bowling trophies were Walter Emery, left, for low spot, and John Curtis for outstanding scoring.

HOSPITAL LIBRARIANS ELECT MRS. BERYL PAINE

Mrs. Beryl Paine, Nursing School Librarian, was elected secretary of the Massachusetts Hospitals Librarians Association at the annual meeting held at Boston State Hospital.

Some 40 librarians attended the meeting which featured talks on the mental health field and a discussion of the basic differences between English and American library services.

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DEACONESS ROAD
BOSTON, MASSACHUSETTS